APPLICATION FOR EMPLOYMENT

The Deli Source, Inc. 937 Carney Court Antioch, IL 60002

Name: _____ Date: _____

Address: _____

City: _____ State: _____ Telephone No. _____

Are you legally eligible for employment in the United States? ☐ Yes ☐ No *(We participate in the E-verify program)*

Are you less than 18 years of age? ☐ Yes ☐ No *(We comply with child labor regulations)*

EMPLOYMENT DESIRED:

Position(s) applied for: _____ Salary or Wage Rate desired: _____

What type of work are you applying for: ☐ Full Time ☐ Part-Time ☐ Days ☐ Nights

Can you work any shift? ☐ Yes ☐ No Can you work overtime, including weekends? ☐ Yes ☐ No

Have you ever worked for the Deli Source, Inc. in the past? ☐ Yes ☐ No

If yes, list dates of employment and reason for leaving: _____

Do you know anyone currently working for the Deli Source, Inc.? ☐ Yes ☐ No

If yes, please list name and relationship to you: _____

Have you served in the United States Military? ☐ Yes ☐ No

If hired, on what date can you start work? _____

EMPLOYMENT HISTORY: Please provide the following information concerning each of your employers, starting with your present or most recent position.

Start/End Dates	Company Name, Address, & Phone	Job Title & Job Duties	Name of Supervisor	Starting Salary	Current or Ending Salary	Reason for Leaving
/						
/						
/						

Do you have any special skill, experience, and/or training that would enhance your ability to perform the position applied for? If yes, explain: _____

_____

_____

EDUCATIONAL BACKGROUND:

School	Name & Location	No. of Years Attended	Subjects Studied	Did you Graduate?
High School				☐ Yes ☐ No
College/University				☐ Yes ☐ No
Other				☐ Yes ☐ No

REFERENCES: Please list two people, who are not related to you, that you have known for at least one year, and whom we may contact for additional references.

Name	Relationship to you	Years Known	Phone No.	Address

APPLICANTS STATEMENT: **Please read carefully before signing**

I certify the facts contained in this application are true and complete to the best of my knowledge. I understand that any false statements, omissions or misrepresentations on this application or made during the employment process, may be considered sufficient cause for rejection of this application or dismissal if I have been employed, no matter when discovered by the Company. I also understand and agree that all information is subject to verification. _____**Initial**

I hereby authorize The Deli Source Inc. to thoroughly investigate my background, references, employment records and any other matters related to my suitability for employment, and further authorize my former employers and any third party to disclose to the Deli Source, Inc. all reports and other information related to my suitability for employment, personal or otherwise, without giving me prior notice of such disclosure. In addition, I hereby release the Deli Source, Inc., all former employers, and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure. _____**Initial**

I understand that if I receive an offer of employment, it will be contingent on my complying with the employment verification requirements of the Immigration Reform and Control Act and my taking a drug/alcohol test. I further understand that, should this test indicate the presence of drugs in my system, or that I am under the influence of alcohol, it may result in rejection of my application for employment or my immediate discharge, if detected, discovered or reported after hire. I consent to the testing and request that the results of such test(s) be disclosed to the Company, and I hereby release the Company, its employees and its agents from any and all legal liability flowing from my taking such test(s) or my failure or refusal to take such test(s). _____**Initial**

I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I further agree that if I am hired, my employment is for no definite period and may be terminated at any time, without prior notice, at the option of either myself or the Company. I further understand that no representative of the Company has any authority to make any assurance to the contrary. _____**Initial**

I understand that the Company will consider this application only for up to 60 days, and that I will have to complete a new application if I want to be considered for employment after that period of time. _____**Initial**

Signature of Applicant: _____ **Date:** _____

THE DELI SOURCE, INC. IS AN EQUAL OPPORTUNITY EMPLOYER. THE DELI SOURCE, INC. DOES NOT BASE OUR EMPLOYMENT DECISIONS ON AN EMPLOYEE'S OR APPLICANT'S RACE, SEX, SEXUAL ORIENTATION, AGE, RELIGION, NATIONAL ORIGIN, CITIZENSHIP, DISABLITY, OR ANY OTHER FACTOR PROHIBITED BY LOCAL, STATE, OR FEDERAL LAW.